

COMMUNICATION ON PROGRESS

(CoP)



United Nations
Global Compact

Statement of continued support by the Chief Executive Officer

Your Excellency the Secretary General,

It is with great pleasure that on Behalf of Ombra Investments Company Limited, we confirm that our company acknowledges and reaffirms its unending support to the Ten Principles of the UN Global Compact with its tireless attempts at defending human rights, fighting for the environment and labor as well as battle corruption.

As we go by our daily routines in our corporate culture, we have ensured that these principles are engraved in the whole structure from management to staff. These standards which we work tirelessly to uphold will ensure a sustainable impact in the years to come.

In this year's Communication on Progress report, we describe our intentions to progressively improve the consolidation of the UN Global compact and the principles thereof into our business structure and culture.

I take this opportunity to reaffirm our dedication in spreading this information with our partners using any means of communication possible. Ombra Investments will continue to support and value the management of UN Global Compact and support the values and goals of the organization.

Yours sincerely,
Moses Waithaka.

Ombra Investments Company Limited.

Corporate Social Responsibility and Human Rights

In relation to the Universal Declaration of Human Rights or other international standards

At Ombra, we believe that assisting individuals to reach their full potential will be the most crucial component in our ability to generate results, expand our business, and achieve our goal of being the most admired telecom group in emerging markets.

Building a company that understands and lives its values, as well as cultivating a motivating culture, is crucial to how we do business. Ombra Investments does this by paying great attention to every worker's expectations and requests. Ombra is dedicated to putting men and women at the core of its development strategy, with strong social objectives such as being one of the preferred employers in the countries in which it operates.

Given Ombra's global network and the free movement of personnel across borders, Ombra views team diversity as a critical advantage. Ombra Investments has long believed that by supporting diversity and fair opportunity, the organization will become more creative and inventive. Consequently, customers are more happy, corporate performance improves, and an atmosphere that attracts the greatest personnel is created.

Ombra also assists persons with special needs or who face other challenges in joining the labor market and has chances in several sectors of its company.

Ombra's workforce are driven by a desire to perform in order to provide exceptional business results. Our human resources approach empowers workers to live this passion by allowing them to release their talent, skills, and capacities. Our approach is founded on three pillars: culture & values, a diverse talent pool, and operational excellence.

As an attempt to ensure the environment, labor and human rights are upheld, Ombra investments has worked tirelessly to provide the staff members with a safe working environment that is suitable to everyone's needs and sanitary. The company has also ensured that it has complied with the minimum wage standards. When signing deals with business

partners and contractors, Ombra has ensured that Anti-corruption is mentioned in the contracts and promotes good ethical behavior. In case of injuries during working hours, the company has properly taken care of the staff members.

Human Resources and Labor

Assessment, policy, and goals

Description of the relevance of labor rights for the company (i.e., labor rights-related risks and opportunities). Description of written policies, public commitments, and company goals on labor rights.

Ombra Investments support the UNGC principles on labor standards in addition to following local laws on labor rights.

Implementation

Ombra Limited takes labor policies seriously by addressing and responding to any violations reported to the offices. Our corporate social responsibility guidelines and our decorum governs our policies ensuring they are compliant with United Nations Global Compact principles.

Measurement of outcomes

Description of how the company monitors and evaluates performance.

We encourage our staff members to report any suspicious activities, or any wrongs performed that are in contrary to our CSR guidelines and conduct. This system that we put in place has been working for some time now and we have not heard any complains or reports since it was adopted.

Environment

Assessment, policy, and goals

Description of the relevance of environmental protection for the company (i.e., environmental risks and opportunities). Description of policies, public commitments, and company goals on environmental protection.

Ombra Limited is in full compliance with UNGC environmental policies. These principles have been shown on our CSR policies and guidelines. We are compliant with local environmental regulatory bodies and as we carry out our daily routines, we ensure the environment has been upheld at the best and highest status possible.

Implementation

Description of concrete actions to implement environmental policies, address environmental risks and respond to environmental incidents.

Ombra Limited has held several webinars and meetings with the staff members to discuss about the environment and the products and services that maintains the same. Ombra being an SME with no production units, we strive to maintain a good environment even in our daily activities. In future, should there be plans to have a production plant, we will implement environmental policies, address any risks concerning the environment as well as act to any environmental incidences.

Measurement of outcomes

Description of how the company monitors and evaluates environmental performance.

Ombra Limited has created a system that ensures no wrongs are performed on the environment by encouraging the employees and partners to report any wrongdoings that are in contrary to our code of conduct and CSR. Fortunately, no reports have been filed in the system.

Anti-Corruption

Assessment, policy, and goals

Description of the relevance of anti-corruption for the company (i.e., anti-corruption risk-assessment). Description of policies, public commitments, and company goals on anti-corruption.

Ombra stands firm when it comes to corruption. We strongly uphold the UNGC principles on anti-corruption in any form such as bribery or extortion.

Implementation

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

In the event of a corruption incident, we have encouraged our employees to blow the whistle without fear. Our code of conduct has guidelines that show the response to corruption incidences. We have created channels that encourage everyone to report corruption to the relevant authorities.

Measurement of outcomes

Description of how the company monitors and evaluates anti-corruption performance.

At Ombra Limited, we have an organizational structure that is open to report any wrong doings regarding our code of conduct. Our employees, clients and partners have been provided with the necessary tools to report any fraudulent or suspicious activities.